

RVDA Alberta

Workshop with Charmaine Hammond Presentation Notes

Teamwork By Design

The following is a list of ideas generated by the audience at the recent RVDA conference and AGM.

What is Team Work?

- Collaboration
- Combined Action from a group or team to effectively execute a goal
- When the sum is greater than the individual parts
- Leveraging everyone's strengths

When Teams Work Well Together:

- Communication
- Trust
- Respect
- Objectiveness
- Accountability
- Ways to build teams:
- Recognition
- Invite feedback
- Common goals
- Common language
- Empower people

Working Styles

Analytical

Tips to work effectively with the analytical working style:

- Share all the facts with us



- Written or specific information is appreciated
- Coles notes
- Present solutions and ideas to problems
- Time to decide and process
- Discuss all possible outcomes
- Details matter
- Set appointment to meet
- Minutes and agenda to stay on track
- Order
- Expected outcomes, scheduled solution
- Eliminate redundancy and be efficient

Driver:

- Be direct and concise
- Get out of our way
- Important details only
- Bring me the solution
- Get to the point
- Pitter patter... let's get at 'er (get it done)
- Respect agendas
- Be prepared
- If there is a plan stick to it
- Be factual not emotional

Amiable:

- Work family
- Personable
- Enthusiastic
- Communication
- Satisfaction of the goal
- Focus on the value or goal
- Respect
- Information
- Go with your gut feelings
- Tell us your strengths
- Acknowledgement

Expressive:

- Require interaction with others
- Teamwork leads to competence
- Organization
- Time management (want to get things done)
- Guidelines and keep the focus
- Agenda leads to vision

Additional Resources and Videos Mentioned:

Speakers Bureau of Canada

RVDA booked Charmaine through the Speakers Bureau of Canada.

<http://speakerscanada.com/>

Brene Brown Video on Blame:

https://youtu.be/RZWf2_2L2v8

To Order Charmaine's Books

https://www.amazon.ca/s/ref=dp_byline_sr_book_1?ie=UTF8&field-author=Charmaine+Hammond&search-alias=books-ca

Let's Stay in Touch:

To have Charmaine provide a presentation for your team or company please contact Charmaine Hammond at charmaine@charmainehammond.com or through the Speakers Bureau of Canada. Charmaine provides presentations and training on communication, conflict resolution, team building and collaboration in business.

